

Impact Assessment - First Stage

1. Details of the initiative

<p>Initiative description and summary: Aberavon Seafront Changing Place Project to include;</p> <ul style="list-style-type: none"> • A new designated, fully accessible changing place which meets the specifications set by www.changing-places.org • Refurbishment of existing male, female and disabled toilet provision at the Aquasplash to bring facilities in line with visitor expectations. • Access improvements to pathways leading to the improved public toilet provision/ Aquasplash facility.
<p>Service Area: Tourism, Regeneration and Economic Development</p>
<p>Directorate: Environment</p>

2. Does the initiative affect:

	Yes	No
Service users	X	
Staff		x
Wider community	X	
Internal administrative process only		x

3. Does the initiative impact on people because of their:

	Yes	No	None/ Negligible	Don't Know	Impact H/M/L	Reasons for your decision (including evidence)/How might it impact?
Age		X				The proposals will have no impact
Disability	x				H	The proposals will create fully accessible changing place in line with the specifications set by www.changing-places.org . This provision will enhance the facilities on offer at Aberavon Seafront for visitors with disabilities

						<p>which in turn will make spending leisure time on Aberavon Seafront much easier for these groups.</p> <p>At the current time this location is accessible via a narrow access path which can become congested during busy periods, making it difficult for wheelchair and pushchair users to access the aqua splash and the public toilets. The proposed access improvements will create a more seamless method of access to the site.</p> <p>The refurbished toilets and changing place will be open all year whereas the current provision at this location is currently seasonal.</p>
Gender Reassignment		X				The proposals will have no impact
Marriage/Civil Partnership		X				The proposals will have no impact
Pregnancy/Maternity		X				The proposals will have no impact
Race		X				The proposals will have no impact
Religion/Belief		X				The proposals will have no impact
Sex		X				There are no proposed changes to the number of available male/ female toilets, the changing place provision will be unisex.
Sexual orientation		X				The proposals will have no impact

4. Does the initiative impact on:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence used) / How might it impact?
People's opportunities to use the Welsh language			x		L	The proposals will have no impact. All signage will be produced bilingually.

Treating the Welsh language no less favourably than English			x		L	The proposals will have no impact. All signage will be produced bilingually.
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5. Does the initiative impact on biodiversity:

	Yes	No	None/ Negligible	Don't know	Impact H/M/L	Reasons for your decision (including evidence) / How might it impact?
To maintain and enhance biodiversity			x		L	The proposals will have no impact.
To promote the resilience of ecosystems, i.e. supporting protection of the wider environment, such as air quality, flood alleviation, etc.			x		L	The proposals will have no impact.

6. Does the initiative embrace the sustainable development principle (5 ways of working):

	Yes	No	Details
Long term - how the initiative supports the long term well-being of people	x		The proposal enhances access to the seafront for leisure time by visitors with disabilities by providing much needed, and accessible, changing place provision.
Integration - how the initiative impacts upon our wellbeing objectives	x		The proposals will enhance opportunities to spend leisure time and partake in outdoor activity on Aberavon Seafront, in particular by families which consist of individuals with disabilities.

Involvement - how people have been involved in developing the initiative	x		The project is based on visitor feedback and feedback from local members on the potential to cater more comprehensively for disabled visitors to Aberavon Seafront.
Collaboration - how we have worked with other services/organisations to find shared sustainable solutions	x		<p>The Aqua Splash facility (along with the seasonal opening of the public toilets) is currently operated by Celtic Leisure and a lease is granted for the retail space within the public toilet building which contribute extensively to the overall operation of the site.</p> <p>To secure year-round opening for the new provision, NPTCBC will take on the management and cleaning of the public toilet building upon project completion.</p> <p>The specification for the changing place has been developed in consultation with www.changing-places.org criteria.</p>
Prevention - how the initiative will prevent problems occurring or getting worse	x		The investments will enhance existing facilities and will be managed by NPTCBC all year.

7. Declaration - based on above assessment (tick as appropriate):

A full impact assessment (second stage) is not required	x
Reasons for this conclusion	
The proposals will not have any adverse impact on people with protected characteristics. The overall project has a positive impact on wellbeing objectives.	
A full impact assessment (second stage) is required	

Reasons for this conclusion

	Name	Position	Date
Completed by	Karleigh Davies	Tourism Manager	16/08/2021
Signed off by	Simon Brennan	Head of Property & Regeneration	16/08/2021